

POLISH RUGBY UNION

announces a competition for the position of

Main Coach of the Senior National Team in Rugby 15 of the Polish Rugby Union

Acting on a basis of the resolution of Management Board of Polish Rugby Union dated as of 17th November 2017, the Polish Rugby Union announces and launches a competition for the position of Main Coach of Senior National Team in Rugby 15.

Terms and conditions of the competition are prescribed in the content of this announcement.

1. Employment terms and main responsibilities:

The duties of main coach of senior national team in rugby 15 shall be performed on a basis of civil law agreement (mandate agreement).

The position of main coach of senior national team in rugby 15 shall be taken up for indefinite period, with a reservation that after each coaching year (after the main competitions) the coaching work, execution of objectives and targets, as well as the sport results, shall be subject to evaluation. Continuance of work in a following coaching year shall depend on an overall positive assessment of performance of the coach.

The coach of senior national team in rugby 15 will have a right to appoint other members of the coaching team, in cooperation with the Training Manager. The coaching team is subject to approval by the Management Board of Polish Rugby Union.

Main task: to prepare the senior national team in rugby 15 to participation in championship and test matches, and to execute the set objectives and targets for a given coaching year.

Secondary tasks: to execute current objectives and targets presented by the Training Manager and the Management Board of Polish Rugby Union; to prepare short- and long-term training plans in cooperation with the Training Manager; to analyze and evaluate players' skills on technical, psychological and tactical criteria; to participate in main training activities and to cooperate with the Training Manager in a field of instructing and educating the youth and coaches.

2. Requirements for candidates:

- 1) minimum secondary education qualifications (higher education qualifications with concentration in coaching, e.g. graduation of Academy of Physical Education in coaching concentration, will be preferred);
- 2) minimum 5 years of documented working experience in a role of rugby coach in senior category.



3. The applications submitted by candidates must include:

- 1) correctly filled in personal questionnaire, constituting the attachment to this announcement;
- 2) 5 year concept plan of work with the national team in rugby 15 – a prospective training program;
- 3) copy of ID card or passport;
- 4) copies of documents confirming the acquired education and a coach status;
- 5) if applicable, other documents or certificates confirming additional qualifications.

4. Evaluation of candidates in the competition proceeding:

The competition board appointed by the Management Board of Polish Rugby Union shall evaluate submitted documents and information presented in them, what shall constitute a basis for evaluation and choice of candidates for the further stages of competition proceeding, if applicable.

For the purpose of evaluation of candidates, the competition board shall take into consideration particularly the following:

- 1) quality of the 5 year concept plan of work with the national team in rugby 15;
- 2) documented work experience – sport and training achievements;
- 3) education, knowledge of foreign languages (English, French);
- 4) interpersonal skills of coach.

The competition board reserves a right to require the candidates to provide additional explanations or information regarding candidates.

Moreover, the competition board, after the analysis of the submitted applications, shall have a right to organize the second stage of competition proceeding, in which chosen candidates will be interviewed.

5. Deadline and form of submitting the application:

The applications accompanied with the attachments must be submitted:

- a) in an electronic form, to the following email address: k.czajka@pzrugby.pl and j.zalejarsz@pzrugby.pl, **(electronic form shall be submitted on both e-mail)**, or
- b) by a registered letter, in sealed envelope with an annotation „**Konkurs na stanowisko trenera głównego kadry narodowej seniorów rugby 15 Polskiego Związku Rugby – NIE OTWIERAĆ**” („Competition for the position of main coach of senior national team in rugby 15 of the Polish Rugby Union – DO NOT OPEN”), for the address of the registered office of Polish Rugby Union: 01-813 Warszawa ul. Marymoncka 34, Poland; or
- c) in person, in the registered office of Polish Rugby Union.

All applications must be submitted until the day of **15th December 2017, until 15:00 CET.**

The applications submitted after that deadline will not be considered (a date of receipt of documentation counts, and not a date of its shipment).

Expected date of the competition results – **22nd December 2017.**



The applications and attachments shall be submitted in the following languages: Polish or English.

The competition board will consider the delivered applications and will present its position, accompanied with a justification, for a final approval by the Management Board of Polish Rugby Union. By submitting the documentation, a participant of the competition consents to be subject to the competition rules and proceeding prescribed by this announcement.

In case of lack of appropriate candidates, the competition board may ask the Management Board of Polish Rugby Team to cancel the competition.

The participants will be informed about the competition results in written, or electronically to the email address they have indicated.

Moreover, the final competition results will be published by the Management Board of Polish Rugby Union at the official website of the Polish Rugby Union (www.pzrugby.pl).

The Management Board of Polish Rugby Union shall have a right to cancel the competition without providing reasons for it.

On behalf of the Management Board of Polish Rugby Union



Dariusz Olszewski
President of Management Board