

Polish Rugby Union

is currently inviting applications for the post of
Head Coach of the National Senior Rugby Union Team

Following the resolution of the Polish Rugby Union Board of Directors (enacted on 15 January 2021), the Polish Rugby Union (henceforth PRU) is currently inviting applications for the post of Head Coach of the National Senior Rugby Union Team.

1. Employment Terms and Responsibilities.

A successful candidate will be awarded a fixed-term contract under Civil Law. The contract expires with the conclusion of the 2023/2024 Rugby Europe International Championship tournament. The PRU reserves the right to a yearly evaluation of the coaching objectives as well as the results achieved by the National Team in the main tournament. Upon a positive yearly evaluation the contract will be extended for the next coaching year.

The Head Coach will be responsible for selecting other members of the coaching staff. The members will be appointed and approved by the Technical Director of the PRU and the Board of Directors.

The main responsibilities of the Head Coach are to prepare the National Team for the Rugby Europe tournament and test matches as well as to implement the set of objectives and targets for each coaching year.

Other responsibilities include: implementation of the current objectives and targets introduced by the Technical Director and the Board of Directors; supporting the Technical Director in building short-term and long-term coaching plans; thorough player evaluation (incl. individual skills, strength and conditioning, understanding of implementing attacking and defensive systems); participating in clinics for youth players and coaches; conducting seminars and practice sessions for clubs.

2. Requirements

The successful candidate will:

- [1] hold an academic degree;
- [2] have a minimum of 5 years of experience in coaching Senior Rugby;
- [3] accept the exclusivity clause.

3. How to Apply

The applicants should:

- [1] fill the form available at the following link: <https://pzrugby.pl/download/1460/type/news>; and attach:
- [2] a mission statement regarding the development of the National Team in a three-year cycle;
- [3] a copy of the applicant's valid passport;
- [4] a copy of the academic degree as well as coaching certificate;
- [5] other documents and certificates important for the application.

4. Candidates Evaluation

The Selection Board appointed by the PRU will evaluate the submitted documents, certificates, and mission statements. The particular emphasis will be placed on:

- [1] mission statement regarding the development of the National Team in a three-year cycle
- [2] proven experience in coaching Senior Rugby and coaching achievements
- [3] education, fluency in (at least) one of the following languages: Polish, English, French
- [4] interpersonal skills.

The Selection Board may request additional information. Additionally, after the detailed screening of submitted applications, the Board may request a second round of interviews with selected candidates.

5. The Deadline and Submission Details

The applicants should submit the required documents either

[1] by email with the subject line

**Konkurs na stanowisko trenera głównego kadry narodowej seniorów rugby 15
Polskiego Związku Rugby**

to:

k.czajka@pzrugby.pl

and

j.zalejczak@pzrugby.pl

(please note that you will have to submit the documents to **both** recipients)

[2] by a recorded letter with the subject line

**Konkurs na stanowisko trenera głównego kadry narodowej seniorów rugby 15
Polskiego Związku Rugby**

to:

Polskiego Związku Rugby

01-813 Warszawa

ul. Marymoncka 34

[3] or in person in the PRU head quarter: ul. Marymoncka 34, Warszawa.

By submitting the documents, the applicants consent to the processing of their data for the purpose of the application process.

The deadline for submission expires on **5 February 2021, 3 p.m. CET**.

Should the applicants not suit the selection criteria, the Board of Directors reserves the rights to cancel the search process.

The results are expected to be announce on **15 February 2021**. The applicants will be notified of the results by email or by post. PRU will also announce the results on the website (www.pzrugby.pl).

On behalf of the Board of Directors of the Polish Rugby Union,
Dariusz Olszewski
President of the Board of Directors, Polish Rugby Union